

Assistant Head Teacher at Columbia Grange School (L5 – L9)

Start Date: September 2024

An exciting opportunity has arisen for the right person to join the leadership team at Columbia Grange School, a primary specialist provision, for children from the age of five to eleven, with a diagnosis of Autism Spectrum Disorder and/or severe learning difficulties.

The CEO and Trust Board of Oak Learning Trust seek to recruit an aspirational and effective Assistant Head Teacher to support the leadership of their school and contribute to wider school life at Columbia Grange School. Whilst this role is based at a specific school, the role will be appointed to Oak Learning Trust, and movement between Trust schools may be expected in the future.

This is an opportunity for the right candidate to develop their career in a supportive and aspirational environment. You will be:

You will be:

- An outstanding teacher able to communicate your passion for learning.
- An experienced leader with a proven track record of successful school improvement.
- Clear and aspirational in your vision of education, and able to articulate and implement this.
- Able to lead by example, motivating others and carrying them with you.
- Friendly, flexible, outgoing and a good team player.
- Able to create a stimulating learning environment that supports and celebrates learning.
- Creative, energetic, enthusiastic and able to reflect effectively on your own practice.
- An excellent communicator able to work successfully with a wide range of stakeholders and partners.
- Committed to a rich and broad curriculum where all areas of learning are valued.
- Experienced in working with pupils with additional needs including Autism.
- A skilled and motivational practitioner, with a passion for working with children who have a high level of need.
- Able to develop the provision within a special school to meet the needs of all pupils.

We are looking for someone who:

- Has high expectations of themselves and the children and staff they work with.
- Has an innovative and creative approach to the curriculum that ensures pupil engagement and progress.
- Uses all sources of data effectively to identify areas for development and then addresses these areas effectively.
- Can support the Head Teacher and Deputy Head Teacher to develop and lead aspects of wider school life.
- Can work alongside the Head Teacher and Deputy Head Teacher to adapt and develop the curriculum offer to meet the needs of pupils within a specialist provision.

We can offer you:

- Great children who are keen to learn and develop their school.
- Friendly, supportive colleagues who work well together and are motivated to develop their school and the Trust.
- A CPD programme linked to your needs.
- Supportive governors and trustees who are keen to further improve our schools.
- A unique opportunity to develop your career in a forward-looking trust with a supportive senior leadership team.
- An opportunity to share your passion and expertise of working with children who have additional needs.

Closing date and shortlisting: 25.4.24 at 8:00am **Observations:** 1.5.24 **Interviews:** 2.5.24

Completed application forms should be returned to Ms Wood, Trust Business Manager: enquiries@olt.org.uk

If you would like to visit the school please contact Columbia Grange school office on 0191 691 3940 to arrange an appointment.

These posts are exempt from the Rehabilitation of Offenders Act 1974 and therefore will be subject to a full DBS check from the Disclosure and Barring Service. Oak Learning Trust safeguards and protects its students and staff by being committed to respond in accordance with Sunderland Safeguarding Children Partnership procedures.